



Well-Being Team Role Description

As a Wellbeing Team at St Mary's, the primary responsibility is to support the emotional, social, and mental wellbeing of students, staff, and the wider school community. The team is expected to work collaboratively with the school leadership, teachers, parents, and external agencies to create a safe and supportive learning environment for all students.

The role of the Wellbeing Team includes but is not limited to the following:

1. **Mental Health Support:** The team is responsible for providing support to students who are experiencing mental health challenges. This may involve one-on-one counselling, group sessions, or referral to external agencies.
2. **Behaviour Management:** The team is responsible for ensuring the PBIS procedures are followed and promoted throughout the school community. The team is responsible for setting up Safety Plans to support students who are struggling with behavioural issues, including those related to bullying, aggression, or other challenging behaviours.
3. **Health and Wellbeing Education:** The team is responsible for developing and implementing programs that promote health and wellbeing in the school community. This includes the Resilience, Rights and Respectful Relationships program.
4. **Crisis Management:** The team is responsible for responding to crises that may arise in the school community, such as accidents, natural disasters, or incidents of violence.
5. **Partnership with External Agencies:** The team is responsible for building partnerships with external agencies, such as mental health providers, social services, and community organizations, to provide additional support to students and families in need.
6. **Parental Support:** The team is responsible for providing support and guidance to parents and carers who may be struggling with their child's behaviour or mental health.

7. Professional Development: The team is responsible for ensuring that all staff members have the necessary skills and knowledge to support the wellbeing of students. This may involve providing training sessions and workshops.

In summary, the Wellbeing Team plays a vital role in creating a safe and supportive learning environment for all students in the school community. The team is responsible for providing support, guidance, and education to students, staff, and families to promote mental, emotional, and physical wellbeing.